

Privacy policy, updated in accordance with article 13 of Regulation (EU) 2016/679
“GENERAL DATA PROTECTION REGULATION” (“GDPR”)
and Legislative Decree 196/2003, supplemented by Legislative Decree 101/2018

CURRICULA VITAE

This policy is also available on our website: www.simic.it.

1) Data Controller

The Data Controller is SIMIC S.p.A., located in Via Vittorio Veneto snc, in Camerana (CN - 12072) – VAT number: IT02121640045, in the person of Ferruccio Boveri, legal representative.

2) Data Protection Officer

The Data Controller, not falling within the cases indicated by the article 37 of the GDPR, nor in those indicated in the various interpretations of the Guarantor Authority, did not deem it necessary to appoint a Data Protection Officer.

3) Subject of data processing

The processing concerns personal data, identification data and contact details (e.g., name, surname, qualification, address, telephone number, e-mail, school and work experiences, results achieved, certificates and other information that may appear on your Curriculum Vitae), henceforth “personal data”, communicated by you on the occasion of a spontaneous application to the Data Controller, in response to a position opened by the Data Controller or through the website.

4) Purpose of processing, legal basis, nature of the submission

The purpose of the processing referred to in point 3 is to make it possible for your name to be included in a selection process. The voluntary delivery of your Curriculum Vitae is considered a specific authorization in this sense, with the guarantee that the Data Controller will process the data contained therein only for the selection activity. The treatment is therefore lawful under article 6, paragraph 1), letter b) of the GDPR.

The provision of data is totally voluntary, but the completeness of the data significantly influences the selection process.

5) Methods of processing, duration of processing

The processing of your personal data is carried out by means of the operations indicated in article 4, paragraph 2) of the GDPR, namely: collection, recording, organization, storage, consultation, use, blocking, disclosure, erasure and destruction. Your personal data is processed both in paper form and electronically and/or automatically.

All the data you provide in this context will be stored in our archives:

1. for a period limited to the duration of the selection if your application has been received by the Data Controller with reference to a specific position opened by them (unless otherwise specified by you)
2. for a period of 10 years if your application is received by the Data Controller for general selection purposes for undefined positions.

6) Personal data access

Your data may be made accessible for the purposes referred to in point 4) to employees and collaborators of the Data Controller, in their capacity as executors and/or internal data processors and/or system administrators.

7) Personal data disclosure

Without the need for express consent (formerly article 6 letters b), c) of the GDPR), the Data Controller may communicate your data for the purposes referred to in point 4) to supervisory bodies, judicial authorities, as well as to those persons to whom communication is required by law for the performance of these purposes. These subjects will process the data in their capacity as independent Data Controllers. Your data will not be disclosed.

8) Data transfer to non-EU countries

The personal data provided, as per point 3) are stored on servers or in paper files at the Data Controller's headquarters, at Camerana (CN), within the European Union. In any case, it is understood that the Data Controller, if necessary, will have the right to move the servers even outside the EU, for example in the case of the use of Cloud services. In this case, the Data Controller hereby guarantees that the transfer of data to non-EU countries will take place in accordance with the applicable legal provisions, subject to the stipulation of the standard contractual clauses provided for by the European Commission.

9) Rights of the data subject

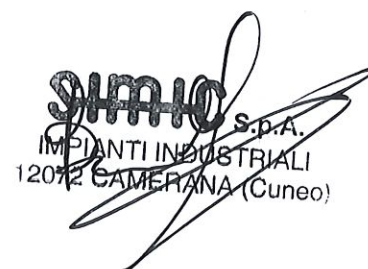
As an interested party, you have the rights under articles 15, 16, 17, 18, 19, 20, 21 and 22 of the GDPR. In detail:

- Right of access
- Right of rectification
- Right to erasure ("right to be forgotten")
- Right of restriction of processing
- Right to notification obligation in the event of rectification or erasure of personal data or restriction of processing
- Right to data portability
- Right to object
- Rights relating to automated individual decision-making, including profiling

10) Procedures for the exercise of the rights of the data subject

You may at any time exercise your rights by sending:

- a registered letter with advice of receipt addressed to the Data Controller, as per point 1);
- an e-mail to privacy@simic.it.

A stamp for SIMIC S.p.A. with the text "IMPIANTI INDUSTRIALI 12072 CAMERANA (Cuneo)" and a handwritten signature over it.

SIMIC S.p.A.
IMPIANTI INDUSTRIALI
12072 CAMERANA (Cuneo)